

Legal Considerations for Growing Businesses



100
Employees

All employers

EEO-1 Reporting

Annual report on employee demographics by race and job category

50
Employees

All employers

FMLA & ACA

- FMLA- 12 weeks of unpaid, job-protected leave for eligible employees
- ACA- Health insurance coverage and reporting requirements

50
Employees

Federal  Contractors Only

EEO-1 Reporting & AAP

- EEO-1 Reporting- Annual report on employee demographics by race and job category
- AAP- Plan to promote equal employment opportunities for protected classes.

20
Employees

All employers

COBRA

Continued health insurance coverage to employees after qualifying event

TPC VISION SUPPORT

- Policy Development
- Procedure Implementation
- Isolated Tracking
- HR and Manager Training
- Report Building
- Expert Guidance